

## Children's Design International Collection

## Collection Internationale Dessains d'enfants

### CODE OF ETHICS

GOVERNING BODY:	Board of Directors
DATE APPROVED:	November 3, 2018
APPROVED BY:	Board of Directors
Number:	002-18
Effective date:	November 3, 2018
Review cycle:	5 years

#### GOAL

Although the organization's statutes clearly establish the responsibilities of the directors, this policy aims to provide a shared framework of ethics between directors and committee members.

#### SCOPE

Board of Directors and committee members.

#### POLICY

The Board of Directors and its representatives speak with one voice and constitute a unified team.

Each director and committee member

- a) Pledges loyalty to the CDIC-CIDE's mission. Places the organization's interests before their own in the exercise of their duties.
- b) Demonstrates the core values necessary to respect and promote children's rights.
- c) Acts in good faith, in a reasonable and cautious manner.
- d) Asks questions relevant to their position and seeks out help from outside the organization as needed.
- e) Respects the constituent documents and policies of the CDIC-CIDE.

- f) Encourages open debates and discussions during meetings, while making every effort not to try and influence the positions and opinions of other members outside of meetings.
- g) Does not hesitate to bring up alternate, even dissident ideas so long as they are judged appropriate, without fear of having these ideas stricken from the record in the meeting's minutes if they so wish.
- h) Adheres to decisions made by the majority during meetings, even though their vote may have been that of the minority.
- i) Respects the administrative autonomy of every full-time or contractual employee of the CDIC-CIDE.
- j) Acts as both advisor and apprentice. Possesses sufficient knowledge of the laws that govern the CDIC-CIDE to ensure their application and to see that they remain in place.
- k) Will not involve the CDIC-CIDE in commitments with a third party without prior authorization.

#### RESPONSIBILITY

The members of the Board of Directors and of the committees must pursue open discussion, remaining vigilant and helping one another in a spirit of fellowship, as far as ethics are concerned.

#### EXPECTED OUTCOME

This policy aims to foster an atmosphere of collegiality and mutual respect during all meetings of the CDIC-CIDE.

Translation: Chantal Chiasson and Susanne Toito